



LANCASTER
SHEET METAL LTD.

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January 2008

Health and Safety Policy Statement

Lancaster's Health and Safety Program is based on the principle that **safety is the responsibility of everyone** and that **everyone has a role to play** in order for it to be successful.

You are one of the key elements to our Health and Safety Program. Identifying and communicating potential hazards to your supervisor is the most effective way in which we can realize our goal of eliminating occupational injuries and illnesses and continually improve our working environments.

As a minimum, Lancaster will maintain legal compliance with the Occupational Health and Safety Act, customer and industry related health and safety requirements, and any other applicable laws, regulations or standards.

In our effort to maintain our objective of accident prevention, the management team of Lancaster Sheet Metal Ltd. has and will continue to commit the necessary resources to ensure that the health and safety of all Lancaster employees is protected.

Most importantly, your active role in our Health and Safety Program ensures that your future and that of your family's remains healthy and safe.

We trust that all employees will join with us in making a personal commitment to work together to make Lancaster Sheet Metal a safe and healthy work environment both now and in the future.

Lorne Hubber, President

Blair Hubber, Vice President

Bruce Massey, Construction Manager

John Merklinger, Controller

Carl Stoodley, Health & Safety Officer